SAP HR Contents

- ❖ Wage Type Structure
  - Basic –Earnings
  - Recurring Payments & Deductions
  - Additional Payments
  - Off Cycles
- ❖ Personnel Actions
  - Info Groups
  - Personnel Actions(Hiring)
  - Configuration of Master Data
  - Maintenance of INFOTYPES

5. Payroll

- ❖ Basic Settings
  - Date Modifier
  - Period Parameter
  - Integration of OM with PA Module
  - Generation of Payroll Period
  - Pay Scale grouping for Allowances
  - Calendar for Cumulating

- ❖ Customization of Wage types
  - Basic Pay
  - Dearness Allowance, Housing Rent Allowances, LTA and Bonus
  - Statutory Social Contribution(PF, ESI &Gratuity)
  - Long Term Reimbursements(SFS& HFS)
  - Taxes(Income Tax & Professional tax)

- ❖ Payroll Execution
  - Features, variants
  - 0008, 0014, 0015
  - Concept of PCR & CAP
  - Data-Medium Exchange
  - Posting to FI/CO & Reporting

6. Recruitment

- ❖ Customization in IMG
  - Workforce Requirement
  - Advertisement & Job Posting
  - Applicants Structure
  - Applicant Status
  - Feature- STATU
  - Transferring application data

- ❖ Applicant Actions
  - Customization of Applicants Data
  - Recruitment Info types

7. **Reporting**
   - Reporting tools – Adhoc query, HIS query and SAP query
   - Knowledge of logical database

8. **Case Studies**
9. **Projects**